

Frequent Questions and Answers About the Great Lakes Inter-Tribal Council, Inc. (GLITC) NARCH College Internships

1. How much does the internship pay?

Answer: Undergraduate students are paid \$9.00 per hour and graduate students are paid \$12.00 per hour.

2. How many hours can I work?

Answer: Interns are able for a maximum of 40 hours per week for a maximum of 400 hours total for the summer. In other words, if you work full time (40 hours), the internship would run for 10 weeks.

3. Do I have to be “typical college-age” or do you accept applications from non-traditional students?

Answer: We have a variety of different age students apply and obtain internships. Age does not matter; it only matters that you are currently enrolled in college/university.

4. Do I have to move to a certain place for the summer internship or can I live at home?

Answer: It all depends on the internship. If you are willing and able, you may conduct your summer research at a place away from home and GLITC NARCH may be able to help financially with living expenses. Other interns establish their internships close to home and commute from there.

5. Do I have to know exactly what I want to research over the summer and with whom?

Answer: The internship is very flexible. We have some students who already know what topic they want to research and who they want to work with for a mentor. We have some students who do NOT have a topic idea and do NOT have a mentor in mind. And sometimes they may know who they want to work with OR what they want to research, but they may not be sure about the other factor. We try to work with all these students. You do not need to apply having everything in place.

6. Do I have to be studying a “hard science” only at school to apply for the internship?

Answer: Many of the interns we have are studying a “hard science” such as biology and chemistry at school, but we also accept applications from those in the “soft” or social sciences, such as psychology and sociology. What is important is that the internship proposal include data collection and analysis; in other words, utilize the scientific method.

7. Can I go to a work-related conference during the internship and will GLITC NARCH pay for it?

Answer: GLITC NARCH has paid for students to attend work related conferences in relationship to their internship research topic. This is handled on a case by case basis; if interested, speak with GLITC NARCH staff with more specifics.

8. As an intern, what is my relationship with GLITC?

All interns are viewed as temporary employees of this agency. You do not receive health insurance benefits through GLITC, but the agency does provide worker’s compensation. You are expected to turn

in a timesheet every other week just as any other employee would. Before starting, you will be required to travel to Lac du Flambeau, Wisconsin for an intern orientation with our Human Resources staff in the late spring. (The date is TBD and your travel expenses will be paid for by GLITC.) You will be subject to a criminal background check prior to starting. You will not necessarily have to submit to drug testing before starting employment but note that this policy could change. If employed at GLITC, you are subject to random drug testing during the summer internship.

9. Is there a final project required for the end of the internship?

Answer: All interns are asked to travel to Lac du Flambeau, Wisconsin, to present their summer research (in the form of a research poster) at an advisory board meeting in late August. Travel expenses are paid for by GLITC. If you are not able to attend, other arrangements will be made to present your research in a different venue.

10. What information do I need to submit with application?

Answer: In addition to a letter of interest describing your research interests, skills and accomplishments, you will be asked to submit two academic references, a copy of your college transcripts (with current GPA), and a sample of your academic writing.

11. How soon will I find out if I got the internship after I turn in my application?

Answer: The applications are examined in the order in which they are received. You are encouraged to apply early to secure one of the limited internships available for the summer.

12. Are the internships only for Native American college students? What if I am not Native American but my research topic directly relates to Native Americans?

Answer: The internships are for Native American students only. Both tribally enrolled or Native American descendants are encouraged to apply. If you are not Native American, thank you for your interest in learning more about aspects of Native American culture but you will have to look to other internship possibilities.

Please contact the GLITC NARCH Program with any further questions you may have regarding the internships. We can be reached at 1-800-472-7207. Thanks for your consideration!